

Zingonia-Verdellino, 12<sup>th</sup> October 2021

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA Dear

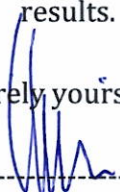
Mr. Secretary-General,

I am pleased to confirm that *Fine Foods & Pharmaceuticals NTM Spa* supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. *Fine Foods & Pharmaceuticals NTM Spa* will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy.

This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions that our company has taken to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes through qualitative or quantitative measurements of results.

Sincerely yours,



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Mr. Giorgio Ferraris  
CEO

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Fine Foods & Pharmaceuticals N.T.M. S.p.A.